



AB 212 Child Care Salary Retention Incentive Program

The purpose of this program is to improve the retention of qualified child development employees who work directly with children in California Department of Education (CDE) contracted Title 5 Child Care and Development programs, including State Preschools. This funding is allocated to Local Planning Councils based on the percentage of state subsidized, center-based child care funds in a county.

AB 212 programs make a difference in both classroom quality and child outcomes by providing (1) increased staff compensation and benefits; (2) tutoring and mentorship support; (3) school financial aid assistance; (4) career counseling; (5) professional staff development; and (6) access to higher education for the staff that work directly with young children every day. Increased teacher retention rates also save Title 5 Child Care and Development and State Preschool programs' money because they have lower staff recruitment and training costs. Children and families benefit in terms of continuity of care and building trusting relationships with nurturing adults who help build a child's foundation of lifelong learning through positive teaching experiences.

All participating counties have chosen to use this funding to provide stipends to eligible child development staff and to allow staff to pursue additional education, thereby increasing their likelihood of remaining in the field. In accordance with the legislation and the approved guidelines, funds have also been spent on planning and administrative costs associated with the implementation of the approved local plans.

For additional information, contact the Consortium office at 951.778.5003.